

# Environmental Policy



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## Introduction

LEO Pharma is committed to fostering a sustainable future by integrating environmental stewardship into all aspects of its operations and value chain. This policy applies to LEO Pharma own operations and should be read in conjunction with LEO Pharma's Code of Conduct and LEO Pharma's Sustainability Policy.

## Policy description

LEO Pharma integrates environmental responsibility into its operations by establishing metrics, actions, and targets to address its material environmental matters, including CO<sub>2</sub> emissions, energy consumption, pollution, water consumption, and waste generation. The company ensures compliance with legal requirements by conducting regular reviews of target status and action implementation for its material matters. LEO Pharma promotes a culture of environmental responsibility through internal and external initiatives, reinforcing its commitment to sustainable practices.

## Climate change

LEO Pharma is committed to reducing CO<sub>2</sub> emissions and enhancing energy efficiency and has established reductions targets of CO<sub>2</sub> emissions in line with Science Based Targets initiative. By focusing on minimizing energy consumption and increasing the use of renewable energy sources, LEO Pharma addresses climate risks and opportunities, demonstrating its dedication to minimizing its negative impact on the environment and contributing to the Paris Agreement's goal of limiting global warming to 1.5°C.

## Pollution

LEO Pharma is committed to minimizing pollution, address air and water pollutants, and manage

substances of concern responsibly in its manufacturing processes. It has established processes to identify, assess, and manage risks associated with all substances used in its manufacturing activities. Clear protocols are in place to prevent and respond to environmental incidents, minimizing impacts.

## Water

LEO Pharma is committed to implementing strategies to reduce water consumption in manufacturing activities by prioritizing water-saving technologies, optimizing processes to enhance water efficiency and evaluating water treatment options. Regular assessments of water use and wastewater quality are conducted. By adopting these measures, LEO Pharma aims to minimize its water footprint, contribute to the conservation of this resource, and ensure sustainable operations that protect the environment.

## Waste

LEO Pharma is committed to effectively managing waste generated during its manufacturing processes. and aim to minimize the environmental impact of waste disposal, including chemicals and by-products. By focusing on waste reduction and recycling, LEO Pharma strives to promote sustainable practices and reduce its environmental footprint.

## Review and amendment

The environmental policy has been adopted by the Board of Directors of LEO Pharma A/S. This policy is maintained by LEO Pharma's Sustainability function and is reviewed and if relevant updated, on an annual basis by the Board of Directors.



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